

## POSITION DESCRIPTION

<b>Role:</b>	Kaitūruki Clinician	
<b>Team:</b>	Korowaitia Te Puna Waiora, Waiora Hinengaro Service	
<b>Reporting to:</b>	Kaitātaki Korowaitia Te Puna Waiora (Team Lead) Kaihautū - Waiora Hinengaro	
<b>Direct Reports:</b>	Nil	
<b>Job Purpose:</b>	Provide clinical and cultural input in a primary mental health team the using kaupapa Māori approaches for engagement, healing, supporting learning and connections grounded in mātauranga and pūraku of rohe knowledge. This will be provided through wānanga and case work.	
<b>Functional Relationships:</b>	<ul style="list-style-type: none"> <li>• Te Oranganui Trust services</li> <li>• Te Ao Maori and whakapapa connections and networks</li> <li>• Māori Health Organisations Advisory Group MHOAG</li> <li>• Other Mental Health and Addictions Services</li> <li>• Community Networks and providers</li> <li>• General Practitioners</li> <li>• Ministry of Social Development Services</li> <li>• Corrections services</li> </ul>	
<b>Salary range:</b>	Negotiable depending on qualification and experiences	
<b>Accepted by:</b>	<b>Signature:</b>	<b>Date:</b>
<<NAME>>		

### Background

Te Oranganui is an Iwi governed Health and Social Service Organisation. Established in 1993, Te Oranganui has eight service lines and covers the iwi boundaries of Ngāti Apa/Ngā Wairiki, Te Ātihaunui a Pāpārangi and Ngā Rauru Kītahi. The eight services are;

Te Waipuna Health:	Primary Health & Medical
Te Taihāhā:	Disability Support Service
Waiora Hinengaro:	Vocations, Mental Health and Addictions
Toiora Whānau:	Whānau and Community
Puawai Whānau:	Tamariki Services
Waiora Whānau:	Healthy Families
Whakahaumanu Mana Tāne:	Clinical Services Corrections
Te Taituarā:	Business Unit

### Vision

Korowaitia te puna waiora, hei oranga motuhake mō te iwi

### Mission statement

To empower whānau into their future

### Values

<i>Tika</i>	Excellence in how we do things
<i>Whānau</i>	At the centre of everything we do
<i>Pono</i>	Act with honesty and integrity
<i>Mahitahi</i>	Committed to working together for the betterment of our Whānau, Hapū, Iwi and communities

#### Key Result Area 1: Whānau Ora

- Uphold the principles of Whānau Ora within the team and across services and organisations
- Ensure the inclusion of Whānau Ora as core practice within the team
- Understand Whānau Ora outcomes framework and include Whānau Ora plans as a contribution to whānau aspirations and potential within your practice.
- Work alongside of whānau as creators and drivers of their own Whānau Ora plan
- Engage and contribute with other team members to ensure an integrated approach in working with Whānau Ora within and across organisations.
- Contribute to the advancement of Whānau Ora at a local, regional and national level
- Participate in Whānau Ora training.

#### Key Result Area 2: Professional Practice

- Be responsible for managing a caseload of clients with mild to moderate mental health and or substance use problems holding them back from wellness.
- To carry out assessments, with tangata whai ora and their whānau, including the development of a whānau plan and connections with other services.
- Regularly assess risks on your own caseload and act to effectively manage or reduce the identified risk, seeking support where appropriate.
- Support non-clinical team members with assessments, risk assessments and navigating support and hauora services
- Incorporate te reo me ona tikanga Māori into work practices; create and sustain an environment that promotes and addresses Māori issues;
- Establish an environment of respect and trust
- Demonstrate the ability to include cultural safety and wellness of the client and their whānau when relating to care and processes within Korowaitia Te Puna Waiora
- Demonstrate an understanding of Te Tiriti O Waitangi
- Participate in any other duties, within your organisation which will assist the provision of a comprehensive and collaborative service.

#### Key Result Area 3: Wānanga

- Facilitate wānanga using a range of innovative methods as appropriate to meet the learning and health needs of the whānau.
- Encourage and actively support tangata whai ora to participate in wānanga
- To actively participate in the development and implementation of wānanga

#### Key Result Area 4: Health Safety & Wellbeing

- Compliance of all health & safety policies and processes of your organisation and Korowaitia Te Puna Ora.
- All activities must be planned, organised and facilitated well in order to prevent harm and promote wellbeing in the workplace;
- Report, eliminate, isolate or minimise any hazards
- Participate in health and safety management practices of the organisation
- Adhere to the organisation's health and safety policies and procedures
- Participate in regular internal and external supervision related to professional bodies requirements

### General provisions

- Actively participate in organisational kaupapa activities including attending hui, karakia, whakawhanaungatanga, waiata sessions etc.;
- Proactively promote your organisation and Korowaitia Te Puna Waiora in a positive light in all activities
- Actively participate in ongoing professional development and supervision
- Participate in regular internal file audits
- Maintain practice within the code of professional conduct, competencies and standards of your professional body
- Complete reporting template in a timely manner
- Participate in any other related kaupapa on an as needs basis

*The above statements are intended to describe the general nature and level of work being performed by the job holder. They are not intended to be an exhaustive list of all responsibilities, duties, or skills required of the job holder. From time to time, personnel may be required to perform duties outside of their normal responsibilities as needed.*

### Person Specification

#### Qualifications and Skills

##### Clinical

- Registration with a professional body covered by the Health Practitioners Competence Assurance Act 2003 Act or Social Workers Registration Act 2019
- Current Annual Practicing Certificate
- Experience in working with whānau and tangata whai ora in mental health and or substance abuse/ addiction.
- Proficiency in Mātauranga Māori
- Confidence in facilitation of groups, hui, wananga
- Creativity in working with whānau

##### Other Essential knowledge Skills and Values

- Proficiency in Te Reo Māori and embodying tikanga Māori in all aspects of your work
- Ability to work positively under pressure and continuously re-prioritise workload while maintaining a high level of accuracy
- Excellent written and verbal communication skills, with an attention to detail
- Is honest, reliable, friendly, approachable and resilient
- Passionate about delivering high quality services for whānau
- Ability to build and maintain credible relationships internally and externally
- Ability to work unsupervised and make sound decisions
- Ability to write professional reports and correspondence
- High level of professionalism
- Is proactive, resourceful and efficient and accurate with detail

##### Physical Attributes – Community based

- A medium degree of physically capacity is required as the work involves standing, walking, sitting, stretching, twisting bending and lifting/moving weights up to and above 15 kilograms frequently.

- Ability to move about and undertake necessary duties (sometimes in restricted spaces) both in an office environment and out in the community
- Visual ability sufficient to drive a motor vehicle, read accurately, write/record in a legible manner
- Hearing and speech sufficient to communicate with clients and co-workers enabling direct and telephone communication

**Other requirements of this position**

- Current clean, full NZ driver license
- Must be able to pass a background police check process
- New Zealand citizenship, permanent resident status, or a NZ work permit